

Bulletin #3

October 1, 2018

Follow-up to Employer announcement – Your Union's response

Since Wednesday's announcement by the Employer, your Union has been busy preparing a response to this unacceptable move to slash our wages. In addition to local members and servicing reps, CUPE National specialist staff including Communications, Research, and Legal have been brought on board to address the situation. At this time, we would like to pass along the following information:

<u>If there's a strike</u>: In response to concerns about a potential strike/lockout situation, we want to assure all members that strike pay will be available in the event of job action. We will provide further information about this on our website as we learn more. Check https://4060.cupe.ca for updates.

<u>Hearing from you</u>: As part of our strategy, we do not wish to respond prematurely to the company without having heard all your voices and received member approval of steps moving forward. With this principle in mind, we have arranged the following:

- Information Road Show: Sessions will be held in Edmonton on Wednesday and Thursday (October 3 and 4), open to attendance on a drop-in basis from 1100 until 2300. The sessions, to be held at the Cartier A Ballroom inside the Renaissance Edmonton Airport Hotel, will cover all flights arriving or departing from Edmonton on those two days. Your Union will be available for all Flight Attendants to drop by, get answers to your questions and information on the negotiations, strike vote, strike training, and elections of executive members;
- <u>Conference call</u>: For those Flight Attendants who cannot attend the meetings in Edmonton, a conference call will be held on Friday (October 5) at 15:00 PST (16:00 MST, 18:00 EST). Everyone is welcome to call in. Call-in details will be emailed to you.

As your Union representatives, we want to assure all members that we are working to put your best interests at the forefront of these discussions and will answer any questions you may have during the process. If you have any questions whatsoever, please forward them to cupe.local.4060@gmail.com, and we will answer them as soon as possible.

In solidarity,

Your Union Bargaining Committee