



**Note: Hourly wages subject to change based on the Cost of Living increase from Statistics Canada or minimum 1% per year.**

	01-Jan-24		01-Jan-25		01-Jan-26		01-Jan-27		01-Jan-28	
1% / year or CPI Increase	3.90%		Minimum 1%		Minimum 1%		Minimum 1%		Minimum 1%	
	FA	IFD	FA	IFD	FA	IFD	FA	IFD	FA	IFD
Initial Training (Per Day)	\$139.06		\$140.45		\$141.86		\$143.28		\$144.71	
1-6 months	\$27.23	\$33.29	\$27.51	\$33.62	\$27.78	\$33.96	\$28.06	\$34.30	\$28.34	\$34.64
7-12 months	\$29.28	\$36.46	\$29.58	\$36.83	\$29.87	\$37.20	\$30.17	\$37.57	\$30.47	\$37.94
Year 2	\$30.20	\$37.60	\$30.50	\$37.98	\$30.81	\$38.36	\$31.11	\$38.74	\$31.43	\$39.13
Year 3	\$32.07	\$39.92	\$32.39	\$40.32	\$32.71	\$40.72	\$33.04	\$41.13	\$33.37	\$41.54
Year 4	\$35.25	\$44.07	\$35.60	\$44.51	\$35.96	\$44.96	\$36.32	\$45.41	\$36.68	\$45.86
Year 5	\$36.67	\$45.76	\$37.03	\$46.22	\$37.40	\$46.68	\$37.78	\$47.14	\$38.15	\$47.62
Year 6	\$38.11	\$47.59	\$38.50	\$48.07	\$38.88	\$48.55	\$39.27	\$49.03	\$39.66	\$49.52
Year 7	\$39.63	\$49.54	\$40.03	\$50.03	\$40.43	\$50.54	\$40.83	\$51.04	\$41.24	\$51.55
Year 8	\$41.22	\$51.63	\$41.63	\$52.15	\$42.05	\$52.67	\$42.47	\$53.20	\$42.89	\$53.73
Year 9	\$42.88	\$53.81	\$43.31	\$54.35	\$43.74	\$54.89	\$44.18	\$55.44	\$44.62	\$55.99
Year 10	\$44.59	\$56.00	\$45.04	\$56.56	\$45.49	\$57.13	\$45.94	\$57.70	\$46.40	\$58.28
Year 11	\$48.70	\$61.16	\$49.18	\$61.77	\$49.67	\$62.38	\$50.17	\$63.01	\$50.67	\$63.64
Year 12	\$51.13	\$64.22	\$51.64	\$64.86	\$52.16	\$65.51	\$52.68	\$66.16	\$53.20	\$66.82
Year 13	\$53.68	\$67.42	\$54.21	\$68.09	\$54.76	\$68.78	\$55.30	\$69.46	\$55.86	\$70.16
Per diem (CAD or USD)	\$4.06		\$4.10		\$4.14		\$4.18		\$4.23	
Trainer (QSFA) Premium	\$28.98		\$30.11		\$31.28		\$32.50		\$33.77	