



Note: Hourly wages subject to change based on the Cost of Living increase from Statistics Canada or minimum 1% per year.

		01-Jan-21		01-Jan-22		01-Jan-23		01-Jan-24		01-Jan-25		01-Jan-26	
1% / year or CPI Increase		1%		3.40%		6.80%		3.90%		2.40%		2.10%	
		FA	IFD	FA	IFD	FA	IFD	FA	IFD	FA	IFD	FA	IFD
Initial Training (Per Day)	\$120.00	\$121.20		\$125.32		\$133.84		\$139.06		\$142.40		\$145.02	
1-6 months	\$23.50	\$23.74	\$27.30	\$24.54	\$30.00	\$26.21	\$32.04	\$27.23	\$33.29	\$27.89	\$34.09	\$28.47	\$34.80
7-12 months	\$25.27	\$25.52	\$29.35	\$26.39	\$32.86	\$28.19	\$35.09	\$29.28	\$36.46	\$29.99	\$37.34	\$30.62	\$38.12
Year 2	\$26.06	\$26.32	\$30.27	\$27.22	\$33.88	\$29.07	\$36.19	\$30.20	\$37.60	\$30.92	\$38.50	\$31.57	\$39.31
Year 3	\$26.67	\$26.94	\$30.98	\$27.85	\$35.98	\$30.86	\$38.42	\$32.07	\$39.92	\$32.84	\$40.88	\$33.52	\$41.74
Year 4	\$30.42	\$30.72	\$35.33	\$31.77	\$39.71	\$33.93	\$42.41	\$35.25	\$44.07	\$36.10	\$45.13	\$36.86	\$46.07
Year 5	\$31.64	\$31.96	\$36.75	\$33.04	\$41.23	\$35.29	\$44.04	\$36.67	\$45.76	\$37.55	\$46.86	\$38.33	\$47.84
Year 6	\$32.89	\$33.22	\$38.20	\$34.35	\$42.88	\$36.68	\$45.80	\$38.11	\$47.59	\$39.03	\$48.73	\$39.85	\$49.75
Year 7	\$34.20	\$34.54	\$39.72	\$35.72	\$44.65	\$38.15	\$47.68	\$39.63	\$49.54	\$40.58	\$50.73	\$41.44	\$51.80
Year 8	\$35.57	\$35.93	\$41.31	\$37.15	\$46.53	\$39.67	\$49.69	\$41.22	\$51.63	\$42.21	\$52.87	\$43.10	\$53.98
Year 9	\$37.00	\$37.37	\$42.98	\$38.64	\$48.49	\$41.27	\$51.79	\$42.88	\$53.81	\$43.91	\$55.10	\$44.83	\$56.26
Year 10	\$38.48	\$38.86	\$44.69	\$40.19	\$50.47	\$42.92	\$53.90	\$44.59	\$56.00	\$45.66	\$57.35	\$46.62	\$58.55
Year 11	\$42.02	\$42.44	\$48.81	\$43.88	\$55.12	\$46.87	\$58.86	\$48.70	\$61.16	\$49.86	\$62.62	\$50.91	\$63.94
Year 12	\$44.12	\$44.56	\$51.25	\$46.08	\$57.87	\$49.21	\$61.81	\$51.13	\$64.22	\$52.36	\$65.76	\$53.46	\$67.14
Year 13	\$46.32	\$46.78	\$53.80	\$48.37	\$60.75	\$51.66	\$64.89	\$53.68	\$67.42	\$54.97	\$69.04	\$56.12	\$70.49
Per diem (CAD or USD)	\$3.50	\$3.54		\$3.66		\$3.91		\$4.06		\$4.16		\$4.25	
Trainer (QSFA) Premium				**new IFD Wage Scale Introduced**		\$27.89		\$28.98		\$29.67		\$30.30	