



Note: Hourly wages subject to change based on the Cost of Living increase from Statistics Canada or minimum 1% per year.

| 1% / year or CPI Increase | 01-Jan-21 | | 01-Jan-22 | | 01-Jan-23 | | 01-Jan-24 | | 01-Jan-25 | | 01-Jan-26 | | | |
|-----------------------------------|-----------|-----|-----------|-----|-----------------------------------|-----|-----------|---------|-----------|---------|-----------|---------|----------|---------|
| | 1% | | 3.40% | | 6.80% | | 3.90% | | 2.40% | | 2.10% | | | |
| | FA | IFD | FA | IFD | FA | IFD | FA | IFD | FA | IFD | FA | IFD | | |
| Initial Training (Per Day) | \$120.00 | | \$121.20 | | \$125.32 | | \$133.84 | | \$139.06 | | \$142.40 | | \$145.02 | |
| 1-6 months | \$23.50 | | \$23.74 | | \$27.30 | | \$24.54 | | \$30.00 | | \$26.21 | | \$32.04 | |
| 7-12 months | \$25.27 | | \$25.52 | | \$29.35 | | \$26.39 | | \$32.86 | | \$28.19 | | \$35.09 | |
| Year 2 | \$26.06 | | \$26.32 | | \$30.27 | | \$27.22 | | \$33.88 | | \$29.07 | | \$36.19 | |
| Year 3 | \$26.67 | | \$26.94 | | \$30.98 | | \$27.85 | | \$35.98 | | \$30.86 | | \$38.42 | |
| Year 4 | \$30.42 | | \$30.72 | | \$35.33 | | \$31.77 | | \$39.71 | | \$33.93 | | \$42.41 | |
| Year 5 | \$31.64 | | \$31.96 | | \$36.75 | | \$33.04 | | \$41.23 | | \$35.29 | | \$44.04 | |
| Year 6 | \$32.89 | | \$33.22 | | \$38.20 | | \$34.35 | | \$42.88 | | \$36.68 | | \$45.80 | |
| Year 7 | \$34.20 | | \$34.54 | | \$39.72 | | \$35.72 | | \$44.65 | | \$38.15 | | \$47.68 | |
| Year 8 | \$35.57 | | \$35.93 | | \$41.31 | | \$37.15 | | \$46.53 | | \$39.67 | | \$49.69 | |
| Year 9 | \$37.00 | | \$37.37 | | \$42.98 | | \$38.64 | | \$48.49 | | \$41.27 | | \$51.79 | |
| Year 10 | \$38.48 | | \$38.86 | | \$44.69 | | \$40.19 | | \$50.47 | | \$42.92 | | \$53.90 | |
| Year 11 | \$42.02 | | \$42.44 | | \$48.81 | | \$43.88 | | \$55.12 | | \$46.87 | | \$58.86 | |
| Year 12 | \$44.12 | | \$44.56 | | \$51.25 | | \$46.08 | | \$57.87 | | \$49.21 | | \$61.81 | |
| Year 13 | \$46.32 | | \$46.78 | | \$53.80 | | \$48.37 | | \$60.75 | | \$51.66 | | \$64.89 | |
| Per diem (CAD or USD) | \$3.50 | | \$3.54 | | \$3.66 | | \$3.91 | | \$4.06 | | \$4.16 | | \$4.25 | |
| Trainer (QSFA) Premium | | | | | **new IFD Wage Scale Introduced** | | | \$27.89 | | \$28.98 | | \$29.67 | | \$30.30 |